Managing Equality & Diversity

Duration: 1 day   **Maximum group size: 12 people**

Course overview

This course will explore the impact of equality & diversity in the workplace and the role and responsibility that managers have in encouraging an inclusive working environment. Delegates will learn the key principles of employment law and develop the confidence to deal effectively with employee issues as and when they arise.

Delivery methodology

Futureproof's training workshops require all delegates to take a full and active role throughout. Our mix of trainer led discussion, facilitation, coaching and skills practice ensures that all delegates enjoy an interactive and supportive learning experience

Who would benefit from attending?

Managers who want to learn more about the responsibility that they have in promoting inclusivity in the workplace.

Core development objectives covered

- What is diversity & inclusion?
- The key legal principles of discrimination law
- Identify a manager's obligations under law
- Understanding unconscious bias in yourself & others
- Identifying the benefits of developing an inclusive business culture
- How to encourage the values & behaviours in others
- Managing a diverse workforce
- Develop the confidence to effectively manage discrimination
- Implementing strategies for establishing open communication
- Using business policies & procedures

Futureproof   **Continuous Development** Ongoing Support